

Organisational paradoxes in speaking up for safety: implications for the interprofessional field.

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Rowland P. Organisational paradoxes in speaking up for safety: Implications for the interprofessional field. J Interprof Care. 2017;31(5):553-556. doi:10.1080/13561820.2017.1321305.

<https://psnet.ahrq.gov/issue/organisational-paradoxes-speaking-safety-implications-interprofessional-field>

[Psychological safety](#) enables staff to [raise concerns](#), reduce mistakes, and learn from error in health care. This commentary explores how [professional identity](#) can generate successful organizational change to support safety. The author highlights the problem of concerns [not acted upon](#) as a consequence of system complexity and suggests [strong networks](#) within an organization can help address this type of failure.