

## **A systematic review of factors that enable psychological safety in healthcare teams.**

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This systematic review analyzed 36 articles exploring factors enabling [psychological safety](#) in healthcare teams. The review identified five themes of enabling factors: (1) priority for patient safety, such as safety culture or leadership behavior; (2) improvement or learning orientation leading to a culture of [continuous improvement](#) or change-oriented leadership; (3) support from peers, leadership or the organization; (4) familiarity between and across teams and with team leaders, and; (5) status, hierarchy and inclusivity. These themes can aid future objective measures of psychological safety and interventions to improve psychological safety within teams.