

Safety culture and workforce well-being associations with Positive Leadership WalkRounds.

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Health system [leadership](#) practices can [influence](#) patient safety. Using a cross-sectional survey of clinical and non-clinical healthcare workers, this study found that Positive [Leadership WalkRounds](#) – where leadership conduct rounds and ask staff about what is going well and what can be improved – was associated with improved safety culture and healthcare worker well-being. Healthcare workers exposed to Positive Leadership WalkRounds were more likely to report readiness to engage in quality improvement activities, positive perceptions of teamwork and work-life balance norms and were less likely to report [emotional exhaustion](#) in themselves and their colleagues.