

Exploring the factors that promote or diminish a psychologically safe environment: a qualitative interview study with critical care staff.

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<https://psnet.ahrq.gov/issue/exploring-factors-promote-or-diminish-psychologically-safe-environment-qualitative-interview>

Psychological safety enables staff to [raise concerns](#), reduce mistakes and learn from errors. The majority of surveyed [intensive care unit](#) staff in three units within one trust in London reported feeling psychologically safe within their teams (e.g. being able to [bring up](#) problems). In a novel finding, this study identified potential negative consequences of psychological safety, including distraction and fatigue for team leaders.