

How and when organization identification promotes safety voice among healthcare professionals.

October 6, 2021

Hu X, Casey T. How and when organization identification promotes safety voice among healthcare professionals. J Adv Nurs. 2021;77(9):3733-3744. doi:10.1111/jan.14868.

<https://psnet.ahrq.gov/issue/how-and-when-organization-identification-promotes-safety-voice-among-healthcare-professionals>

Speaking up about concerns is essential to improving safety, but [prior research](#) has found that many healthcare workers do not feel comfortable speaking up. In this study, staff members from a disability healthcare organization in Australia responded to a questionnaire regarding organizational identification and [culture of safety](#). Findings highlight the importance of organizational identification and management commitment to safety and psychological safety in [promoting](#) speaking up behaviors.