

## **Learning environments, reliability enhancing work practices, employee engagement, and safety climate in VA cardiac catheterization laboratories.**

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Gilmartin HM, Hess E, Mueller C, et al. Learning environments, reliability enhancing work practices, employee engagement, and safety climate in VA cardiac catheterization laboratories. Health Serv Res. 2022;57(2):385-391. doi:10.1111/1475-6773.13907.

<https://psnet.ahrq.gov/issue/learning-environments-reliability-enhancing-work-practices-employee-engagement-and-safety>

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Ideal [clinical learning environments](#) (CLE) support employee engagement, satisfaction, and a culture of safety. The Learning Environment and High Reliability Practices Survey (LEHR) was used to determine the association between ideal CLE and job satisfaction, burnout, intent to leave, and staff turnover. Learning [environments](#) with higher average LEHR scores were associated with higher employee engagement, retention, and safety climate scores.