

Moving beyond implicit bias in antiracist academic medicine initiatives.

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<https://psnet.ahrq.gov/issue/moving-beyond-implicit-bias-antiracist-academic-medicine-initiatives>

Terminology can [negatively influence](#) commitment to change that drives improvement effort success. This commentary discusses the weaknesses of the term "[implicit bias](#)," in that it is too general in nature to result in tangible reduction of [structural racism](#) in health care.