

Factors differentiating nursing homes with strong resident safety climate: a qualitative study of leadership and staff perspectives.

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Nurses' willingness to speak up about resident safety concerns varies based on anticipated leadership response and support. Clinical and non-clinical staff at six Department of [Veterans Affairs](#) (VA) nursing homes with diverse safety climate ratings (high, medium, low) were interviewed to understand the association between resident safety and safety climate. Staff at high safety climate facilities described open communication and leadership [responsiveness](#) as contributors to a strong [safety](#) climate and willingness to speak up.