

## **Individual characteristics that promote or prevent psychological safety and error reporting in healthcare: a systematic review.**

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[Psychological safety](#) promotes speaking up and [error reporting](#) in the workplace, and many system and individual characteristics interact to promote or hinder reporting behavior. This review highlights individual [characteristics](#) that encourage error reporting, (confidence and positive perception of self, the organization, and [leadership](#)) or create barriers (self-preservation associated with fear and negative perceptions of self, the organization, and leadership).