

I like what you are saying, but only if I feel safe: psychological safety moderates the relationship between voice and perceived contribution to healthcare team effectiveness.

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Weiss M, Morrison EW, Szyld D. I like what you are saying, but only if I feel safe: psychological safety moderates the relationship between voice and perceived contribution to healthcare team effectiveness. *Front Psychol.* 2023;14:1129359. doi:10.3389/fpsyg.2023.1129359.

<https://psnet.ahrq.gov/issue/i-what-you-are-saying-only-if-i-feel-safe-psychological-safety-moderates-relationship-between>

[Psychological safety](#) and willingness to [speak up](#) about safety concerns are cornerstone to [safety culture](#). Using four clinical vignettes that described the same case in the Emergency Department but differed with respect to whether a nurse spoke up with treatment-related concerns or remained silent, researchers examined healthcare team members' perspectives of psychological safety and discussed the importance of organizational and team leadership that encourages and supports speaking up behaviors.