

## **Psychological safety, communication openness, nurse job outcomes, and patient safety in hospital nurses.**

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[Psychological safety](#), the feeling of confidence that speaking up will not result in punishment or shame, can have a positive impact on both patient and [healthcare](#) worker outcomes. Conducted in 2021, this study involved 867 hospital nurses in the United States. Nurses with higher psychological safety were more satisfied with their jobs, less likely to leave in the next year, and [reported](#) higher patient safety ratings.