

## **Authentic leadership at the Cleveland Clinic: psychological safety in the midst of crisis.**

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Porter TH, Peck JA, Bolwell B, et al. Authentic leadership at the Cleveland Clinic: psychological safety in the midst of crisis. *BMJ Lead.* 2023;7(3):196-202. doi:10.1136/leader-2022-000626.

<https://psnet.ahrq.gov/issue/authentic-leadership-cleveland-clinic-psychological-safety-midst-crisis>

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[Authentic leadership](#) principles emphasize the influence of positive psychological capacities to foster self-awareness and self-regulated positive behaviors. This qualitative study used podcast transcripts to explore the experiences of senior leadership during the COVID-19 [pandemic](#) and the role of authentic leadership principles. The researchers identified several behaviors demonstrating authentic leadership and discuss its influence of psychological safety, particularly during a crisis.