

What is safety leadership? A systematic review of definitions.

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Leadership commitment to safety strongly influences staff commitment to safety. This review sought to identify definitions and themes of "safety leadership." Three themes were derived from the definitions: 1) safety leadership improves safety performance; 2) safety leaders lead by [influence](#) and example, not authority; and 3) safety leadership can be practiced by leaders at all levels of the organization. [Transformational and transactional leadership](#) formed the foundation for many definitions, though the authors advise adopting multiple forms of leadership styles. The authors propose that future research focus on the relationship between [leadership style](#) and safety climate.