

## Restorative just culture: an exploration of the enabling conditions for successful implementation.

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Organizations with a [just culture](#) aim to balance [organizational](#) and individual accountability and responsibility when an error occurs. Through healthcare and non-healthcare examples, this study aims to identify conditions that influence the fair implementation of a restorative just culture. Those conditions were found to coalesce around the overarching principles of leadership quality; public, media, or [regulatory](#) attention; and engaging the "second victim."